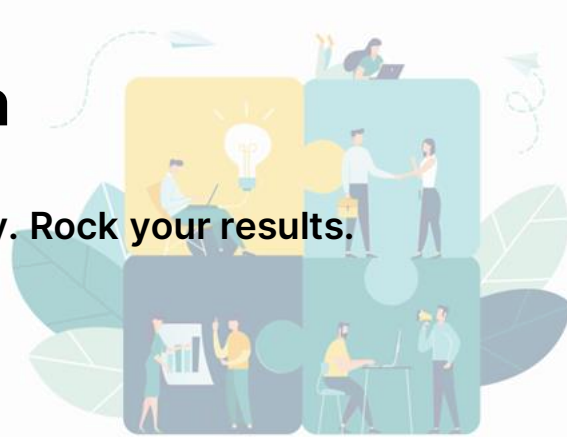


Support to Sustain

Foster a culture of accountability. Rock your results.



Goals are good for setting a direction, but **systems** are best for making progress.

James Clear
In his book, *Atomic Habits*

WHY OUR PROGRAM?

Many coaching programs falter or become fleeting trends. This happens when senior leadership fails to implement a structured system that translates business goals into effective people development strategies.

The result: Lost momentum and relevance.

Don't allow coaching and your training investment to die on the vine. Make it stick!

Our program enables you to maximize your ROI through a system of established approaches and structured routines.



Support to Sustain will help you create high functioning teams who crush their targets and take your business to new heights!

WHO IS THIS FOR?

Director-level and up

WHAT'S THE PLAN?

We design a system reflective of your business goals, and as important, a system that's clear, simple, and habit-forming across all stakeholders. We cover principles and processes aimed at sustaining your gains realized through our leadership learning series (i.e., Coaching Fundamentals, Master Coach Certification, Next Level Leadership). They include:

- Competing priorities
- Clearing the path
- Effectiveness of leaders
- Inspection points for effective coaching

HOW WE'RE DIFFERENT

- Tailored to fit your organization's environment, culture, and business goals
- Focused on sustained results for targeted KPIs
- Led by seasoned e2G Master Coach with decades of experience
- In-person, virtual, or combination delivery
- Rich learning materials in English, French, & Spanish

WHAT OUR CLIENTS LOVED!

- Reinvigorated motivation across the board especially among leaders who felt empowered and supported in doing their best work
- Reinforced the value of coaching and development in achieving (and exceeding!) business targets
- Accelerated leaders' speed to proficiency in coaching and leadership skills
- Curbed Performance Management and HR issues/cases



Afshan Kinder

647 298 5252 | afshan@switchgear.ca

RESULTS. GUARANTEED.